



Entwicklungsarbeit: vernetzt, global und innovativ?

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Job at SAP

- Responsible for Solution & Platform Management
- About 150 colleagues in 3 locations (Sofia, Bangalore, Walldorf)

International experience

- Spent two years working out of Bangalore (2004 - 2006)
- Ran the project management out of India for a global project



Motivation

Cultural aspects

- Value of Education
- Competitive Environment

Working style



Why develop internationally?

Cost advantage

Talent pool

Leverage local ecosystems

- Internally
- Externally



Costs

- Travel
- Communication
- Efficiency
 - Team size
 - Responsibilities
- Emotions



Benefits

- Leverage different strengths
- Enhance developer's experience
- Competition between teams



Build relationships

Clear responsibilities

Create dynamic teams

- Synergies to ecosystem
- Large enough to be autonomous

Show perspectives

